



Discrimination is Against the Law

Island Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described in 45 CFR § 92.101(a)(2)). Island Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Island Health:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us such as:
 - Qualified sign language interpreters.
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, such as:
 - Qualified interpreters.
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services or language assistance services, contact Island Health at (360) 299-1300

If you believe that Island Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail or email to:

Jon Scallan, Island Health Compliance Officer & Section 1557 Coordinator
1211 24th Street
Anacortes, WA 98221
(360) 299-1392
jon.scallan@islandhospital.org

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office of Civil Rights Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
(800) 368-1019, (800) 537-7697 (TDD)

Complaint forms available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at <https://islandhealth.org/>

Title:	Notice of Nondiscrimination			Page 1 of 1
Document Owner:	Quality Improvement	Date Approved:	11/06/2024	Last Periodic Review: 11/06/2024
<i>Printed copies are for reference only. Please refer to the electronic copy for the latest version</i>				